



INTERNATIONAL POLICE ASSOCIATION

NEWSLETTER



A NEW CHAPTER BEGINS: IPA SEYCHELLES SECTION OFFICIALLY FOUNDED

On 15 August 2025, the International Police Association proudly celebrated the founding of its Seychelles Section, marking a historic milestone in strengthening international police cooperation and regional collaboration.

Read more on page 6.

ATS: IPA US SECTION TRAINING PROGRAMME

The Arthur Troop Scholarship (ATS), named after the founder of the International Police Association, offers serving IPA members the opportunity to broaden their professional knowledge and experience through participation in training courses and seminars across the globe. Each year, successful applicants are awarded funding to attend specialist training that enhances their policing skills, fosters international cooperation, and strengthens cross-border friendships.

We are delighted to share that Jan-Christopher from IPA Germany was among this year's successful recipients and attended a training course in the United States. His experience highlights the value of the scholarship in building both professional expertise and international bonds. Read more about Jan's inspiring journey on page 28.





TABLE OF CONTENTS

Introduction from Vice President Oli Hoffmann	04	Aid Transport by IPA Austria Carinthia Supports Educational Institution in Tapolca	17
IPA Seychelles Section Founded – A Historic Milestone for the IPA Family	06	#SHEisIPA Feature	18
IPA Austria Hiking Week & Friendship Meeting	09	• An Experience Beyond the Uniform – Fotini Plioska Greece	
IPA Luxembourg Special Olympics	10	• Breaking Barriers Together: Rupinder Gill IPA UK	20
IPA UK members Participate in the Nijmegen Marches	11	• IPA Cyprus joins Global Voices at #SHEisIPA Seminar	21
75th Anniversary Feature		• Webinars	23
Long Standing Member IPA UK Grahame Holloway	12	The Cycling Detective: Pedalling for Friendship, Progress and Policing Insights	24
IPA Section Kenya's Visit to Precious Kids Centre, Kitale	14	IPA Russia Members Attend Prestigious Graduation Ceremony on Red Square	26
IPA Pakistan Visit to Mazar-e-Quaid by Newly Elected Secretary Tariq Jadoon	16	Honouring Claudia Verzella: IPA Italy Celebrates Art, Culture, and Memory	27

TABLE OF CONTENTS

ATS: IPA US Section
Training Programme 28

IPA Russia Traditional
Day of Rest 30

Upcoming Events 31

Gimborn Seminars 33

Marketing 34



IPA Seychelles Section Founded –
A Historic Milestone for the IPA Family
Page 6



#SHEisIPA Webinars & Professional
Development – Page 23



the Cycling Detective: – Page 24



IPA Russia Traditional Day of Rest – Page 30

INTRODUCTION FROM VICE PRESIDENT OLI HOFFMANN



OLI HOFFMANN

VICE PRESIDENT & CHAIRPERSON OF
INTERNATIONAL RELATIONS COMMISSION

Dear IPA friends,

As the summer draws to a close, I hope you have all had a wonderful time enjoying a well-deserved break and creating lasting memories with your families and loved ones. Now, as we transition into the autumn, our focus shifts to one of the most important events on our calendar: the IPA World Congress in Krakow, Poland.

I am immensely happy and filled with anticipation at the prospect of meeting with all of you—our esteemed delegates and observers. This gathering is not merely an annual meeting; it is a vital opportunity for us to unite as one global family, to reaffirm the importance of international police cooperation, and to celebrate the friendships that form the bedrock of our association.

The World Congress allows us to evaluate our achievements, share insights, and collaboratively outline the way forward for the IPA. The preparations are going on intensively and with a great deal of dedication, and the organizing team from IPA Poland deserves our praise for all their efforts and hard work.

The core of our organisation is a belief in friendship and professional camaraderie, perfectly captured by our motto, *Servo per Amikeco*. This spirit was recently demonstrated during the very positive and constructive meeting of the Europe team that took place in Stuttgart this past June. Also the Professional Commission Team leader met at the same time. These strategic meetings in the Commissions are crucial for strengthening the links between us and ensuring that our organization remains cohesive and that we stay in line with the IEB Strategy. In December we review the strategy as we approach our mid term. This ensures that we stay on track and that we have the opportunity to add new aims if necessary.



INTRODUCTION FROM VICE PRESIDENT OLI HOFFMANN

Furthermore, these exchanges are not limited to large-scale events. We see the spirit of international cooperation and friendship alive in every initiative, from the football tournament in Albania that brought together over 500 participants from 23 teams, to the police exchanges between IPA Portugal and IPA UK. These exchanges, whether focused on sports, cultural sharing, or professional best practices, build bridges and unite people around common values.



In a world that is often uncertain, the IPA stands in solidarity, bringing people together from around the globe to share professional expertise and leave as friends. This is the strength of our association that I and the IEB members proudly present to other organisations that we intend to work with. We just signed in August a new collaboration agreement with the International Society for the Prevention of Child Abuse & Neglect. Working together with ISPCAN innovates and accelerates change so that a brighter future for all kids is possible. And we all know that they are our future.



I am excited to see you all in Poland, where we will once again demonstrate the power of our global network and work together to build a strong foundation for the future.

With friendship,

Oli

Oliver Hoffmann
Vice President & Chairperson International Relations Commission

IPA SEYCHELLES SECTION FOUNDED – A HISTORIC MILESTONE FOR THE IPA FAMILY

The founding meeting of the International Police Association (IPA) Seychelles Section on 15 August 2025 marked a historic milestone in the organisation's global expansion. The event reflected unity, commitment, and a shared vision to strengthen international police cooperation and regional collaboration.

From Re-Joining to Foundation

Seychelles re-joined the IPA in 2023 as a Section in Formation, under the sponsorship of IPA Mauritius. Before this, the Seychelles team successfully gathered over 100 FAMs under the umbrella of IPA Mauritius. With guidance from their sponsor, they fulfilled the IPA criteria according to the International Statutes and received a letter of support from the National Police Commissioner, confirming endorsement and permitting members of the Seychelles Police to participate in the international association.

IPA Mauritius played a central role throughout the process, supporting the Seychelles team in establishing an official committee, reporting on its development, and confirming that IPA Seychelles members had organised social, cultural, and professional activities. In 2024, IPA Mauritius formally requested recognition from the Secretary General of the IEB for Seychelles as a Section in Foundation. Guided by the Secretary General, the process culminated in the approval of a Founding Meeting by the IEB and the International President.



Founding Meeting Highlights

Opening Remarks – A Spirit of Partnership

Mr. Martin Hoffmann, President of the IPA International Executive Board, opened the proceedings, emphasizing the importance of collaboration, integrity, and strong local leadership. His remarks set a positive, constructive tone and were warmly received.

Vision for the Future

Assistant Superintendent Marcus Jean of the Seychelles Police Force delivered an inspiring address, highlighting mutual support and cooperation as key to advancing policing goals and reinforcing the commitment of Seychelles Police to this partnership.



IPA SEYCHELLES SECTION FOUNDED – A HISTORIC MILESTONE FOR THE IPA FAMILY



Election and Oath of the Founding Committee

In a demonstration of unity, all committee members were elected by unanimous vote, reflecting the shared trust and collective vision. The newly elected officers are:

- President: Inspector Audrey Ally
- Vice Chair: Superintendent Maria Itard
- Secretary: Sub-Inspector Vesna Nicette
- Treasurer: Mrs. Luvaniand Figaro-Otar

All members took the oath, re-affirming their commitment to uphold the principles of the Association with integrity.

Key Ceremonial Moments

The meeting included:

- Signing of the IPA Declaration of Conformity, confirming compliance with the Procedure for Foundation and Affiliation of National Sections.
- Signing of the IPA Declaration of Human Rights, pledging commitment to the Universal Declaration of Human Rights (United Nations, 1948).
- Signing of the new national statutes and the International Statutes.
- Awarding of the certificate of recognition for “Section in Foundation” by the International President and Secretary General.
- Playing of the Seychelles national anthem and the IPA hymn.

Distinguished guests included the Minister of Interior Fonseka, the Commissioner of Police, the International President, and the Secretary General, underscoring the significance of the occasion.

IPA SEYCHELLES SECTION FOUNDED – A HISTORIC MILESTONE FOR THE IPA FAMILY

Remarks by IPA Mauritius President

Mr. Outam Kumar Guiness, President of IPA Mauritius, reflected on the thirteen-year journey to this achievement, describing it as a “ray of hope blossoming into a rainbow of optimism and a crown of accomplishment.” He acknowledged the tireless efforts of IPA Mauritius, IPA President Martin Hoffmann, and Mr. Jože Senica, emphasizing that this success was a collective achievement.



Conclusion – Looking Ahead

The founding meeting concluded with a clear sense of purpose and a strong foundation for the future. The process was long and thorough, requiring commitment, dedication, and guidance from all involved: IPA Seychelles, IPA Mauritius, the Seychelles Police, the Ministry of the Interior, the International President, the Secretary General, and the national board members.

This is the beginning of a promising chapter. Moving forward, IPA Seychelles aims to grow membership and expand activities to achieve provisional and full affiliation, further strengthening its contribution to the global IPA family.

Congratulations to IPA Seychelles – Service through Friendship



**Audrey Ally – IPA President
Seychelles**

**Jože Senica – IPA International
Secretary General**

IPA AUSTRIA HIKING WEEK & FRIENDSHIP MEETING

Sport, Culture and Culinary Delights: IPA Hiking Week and Friendship Meeting 2025 at Nassfeld!

83 IPA (International Police Association) hiking enthusiasts from six nations, including Germany, Estonia, France, Italy, Austria and Slovenia, took part in the IPA Hiking Week and Friendship Meeting 2025 at the Hotel Gartnerkofel on the Nassfeld.

Participants experienced a varied programme including hikes, cultural excursions, culinary highlights, and an international friendship meeting.



Sporty hiking week with a varied programme

Members of the IPA Upper Carinthia, in collaboration with Martin Waldner from the Hotel Gartnerkofel, offered an excellent programme for hiking enthusiasts. The week got off to a sporty start with hikes in the area of the Egger, Dellacher and Poludnig mountain pastures and the crossing of the Poludnig summit. In the evening, social dances were rehearsed and danced under the direction of Ulrike and Siegfried to relax their muscles.



Diverse journeys of discovery between city, lake & mountain

The day trip to 'Minimundus', the miniature world at Lake Wörthersee in Klagenfurt and the citrus garden in Faak am See was enthusiastically received by the participants. The IPA hiking groups also travelled in East Tyrol, in the area of the impressive high mountain world of the Dolomiten-Hütte up to the Karlsbader Hütte and the Laserzsee.

Three different hikes in the Nassfeld area led participants to the Winkel-Alm for a traditional alpine picnic with musical entertainment. The group was delighted with the hike from Mossmüller to the Memmer Alpl, with a planned break featuring the traditional lumberjack dish 'FRIGGA', prepared by hotel manager Martin Waldner, and on to the Naggler-Alm to Techendorf am Weißensee.

IPA AUSTRIA HIKING WEEK & FRIENDSHIP MEETING



Social get-together with music and culinary delights

20 members of the IPA Upper Carinthia looked after and accompanied the hiking groups on the various tours. During the IPA Friendship Meeting 2025, participants visited the Treßdorfer Alm with a guided tour of the cheese dairy and explanations of cheese production. A cosy lunch was held on the terrace of the Hotel Gartnerkofel. Suckling pig with side dishes, salads and drinks were served. The 'PÖLLIS' provided musical entertainment, creating a pleasant and cheerful atmosphere.

The day and the IPA Hiking Week 2025 ended with interesting conversations. The Burdack family from Germany – Dieter (89), his daughter, and granddaughter – represented three generations, three police officers, and three IPA members, enriching the hiking week.

IPA Austria

IPA LUXEMBOURG SPECIAL OLYMPICS

In a small ceremony in the IPA House in early August, the International Police Association Section Luxembourg presented 30 backpacks to the representatives of the Special Olympic Team Luxembourg. After the greeting and presentation of the IPA, the representative of the Special Olympics Marco Rock thanked him, in the presence of his board members, he represented the goals of this non -profit association. Rock emphasized that the backpacks will be assigned to three teams that will take part in various competitions in Saarland in early September.

Eugene Thommes – IPA President Luxembourg



IPA UK MEMBERS PARTICIPATE IN THE NIJMEGEN MARCHES

At the end of July, IPA UK members Helen and Spike proudly took part in the Nijmegen Marches in the Netherlands – the world's largest multi-day walking event. Spanning four consecutive days, participants walk 30, 40, or 50 km each day depending on their age.

This year's event was the 107th edition, with the first marches held in 1909. It attracted an impressive 47,000 participants from around the world.

Helen and Spike are no strangers to the challenge – Helen has now completed the event an incredible 36 times, while Spike has taken part 34 times. A photograph of their medals captures the achievement and the enduring spirit that keeps them returning year after year.



The IPA presence didn't stop there. The second photo features Jackie Miles of the Hertfordshire Branch alongside Ken Polson from Section Denmark. IPA members from Germany, the Netherlands, Austria, Switzerland, Canada, and Norway also joined the marches, highlighting the organisation's global connections and shared passion for friendship through sport.

The Nijmegen Marches remain a wonderful opportunity for members to meet, walk, and share experiences in the true spirit of the IPA.

Spike Elliott
IPA UK – Secretary General



LONG STANDING MEMBER IPA UK GRAHAME HOLLOWAY



Grahame at Nord Odal in Norwegian Police Uniform

As the IPA celebrates its 75th anniversary I have just celebrated my 92nd birthday and 68 years of membership. Yes. I joined on the 7th of April 1957! So many memories!

My police career started as a cadet with the former Devon Constabulary in 1949, only to be interrupted by National Service when I found myself in Canada training to be an RAF pilot. Wings gained, I returned home to fly the RAF's early jets, the Meteor and Vampire.

Did I return to my police career? I chose the best, a permanent police career with the excitement of continued flying with the Reserves. I became a 'flying cop', a rarity 70 years ago! It must have influenced the Chief Constable for I was one of the Force's fastest promotions, gaining my sergeant's stripes at 8 years' service in an era when around 15 was the norm.

But back to the IPA when, in 1958, I learnt of the friendship which existed internationally. It was an era when charter flights and package holidays weren't even thought of so it was my trusty old Austin A30 which made the trip to Switzerland for Sheila and I to enjoy our honeymoon. On our homeward journey we stopped in Strasbourg to find an overnight hotel and as we did we were approached by a French policeman, probably eager to practice his English. When I said that I too was a policeman, and showed him my IPA card, he was all smiles. He insisted, no hotel for us but an overnight stay with his family. And so, a lasting friendship was formed.

Forward to 1967 when, on amalgamation, I found myself promoted to become the new Force's first Cadet Training Officer. I had a few revolutionary ideas and here the IPA was a great help. The first study tours had recently been introduced, and I was awarded an early one – to study recruit training at Nord Odal in Norway. Their hospitality was amazing, and I learnt much.

Grahame and his team meet the Mayor of Rennes (see right)



LONG STANDING MEMBER IPA UK GRAHAME HOLLOWAY

It's now the 1970's and when we entered the EU I was the Force Accident Prevention Officer. A road safety initiative I introduced at the time received much publicity in the national press, one of the results being my making a road safety film in France for an ITV company. The local French IPA gave much support. Another article for Police World!

The publicity this generated resulted in being asked if we could host an English police exhibition at the forthcoming Rennes International Trade Fair, one of France's largest. The French IPA were excellent, making many of the local arrangements and hosting our members with theirs for the duration of our stay. Many lasting friendships were formed and there was yet another article for Police World.

Then, in the late 70's, we hosted an American officer from California, 'Chuck' Conaway, who was on an IPA study tour with his wife, Mary-Jo. It became an enduring friendship, and we still swap emails. Post-retirement he went into the film industry, with several of his scripts made into movies. After retirement we met up with them in L.A. and were given a personal tour of Universal Studios as well as visiting many well-known locations.

I could go on but one must end somewhere. I've enjoyed 68 years of membership during which time as a serving officer I acted as our local branch treasurer, secretary and chairman. The latter was vacated on retirement in 1986 to enjoy, so far, a further 39 years on pension.



1990 in L.A. with Mary-Jo (left) and Sheila, Chuck and myself (right)

Grahame Holloway
IPA UK Devon Branch 7 Region

IPA SECTION KENYA'S VISIT TO PRECIOUS KIDS CENTRE, KITALE

On Friday, the 25th of July, 2025, the IPA Section Kenya left Nairobi City for a 400 km, eight-hour-long journey to the Western Kenya Region. The destination was the Precious Kids Centre in Kitale, where various items were donated. The Precious Kids management appealed to the IPA National Executive Board for assistance, which led to this travel. Individual IPA Section Kenya members generously donated the items, contributing either in cash or in kind to these charitable causes.

In 2012, the Centre commenced operations and welcomed its first child. Located in Kitale, Kenya, the Precious Kids Centre today serves 121 children with various disabilities to provide the support they need to learn, grow, and reach their full potential. Each child is cared for according to their individual needs.



The IPA team, under the leadership of the Association's President, Mr Jared Jared Ojuok, HSC, and members of the National Executive Board, including Secretary General Irene Kerubo, Deputy Treasurer Wilhelm Kimutai, and former Asst. Secretary General Mr David Wafula, was received by the Centre's Founder and Director, Ms Samantha Hammock, and a host of other directors. Members of IPA present included Annete Binyanya, Abdulzaid, Pauline Gatitu, and Wilson Omondi.

Additionally, Precious Kids Centre works to equip parents and educate the community to be more accepting and supportive of children with disabilities.



"The best way to support our children physically, emotionally, spiritually, and mentally is to donate to Precious Kids Centre." "Praying for our children, along with our housemothers, teachers, cooks, and counsellors, is equally important for continued support in meeting the needs of our children," Ms Samantha told the IPA Team.

"Our heart at PKC is to meet all of our children's needs," Ms Samantha appealed to the IPA team. "We are asking all of you to partner with us and with GOD'S HEART for our home as we care for over 115 children, manage frequent hospital visits, provide daily medications, offer therapy, and handle hydrocephalus shunt replacements, among other needs.

IPA SECTION KENYA'S VISIT TO PRECIOUS KIDS CENTRE, KITALE



Our goal is to raise \$50,000 to cover our medical expenses for 2025! We believe that with YOUR HELP, every need we have will be met so that we can walk in God's calling for our home and continue to love and protect the children of Kitale!" She said.

The IPA team travelled from Nairobi and arrived at the home with goodies, including nappies, blankets, maize and wheat flour, beans, green grams, maize, rice, cooking oil, and cash donations; totalling USD 4,000/=.

The IPA Section runs a quarterly activity whereby members put together donations, both in cash and in kind, to support the less fortunate members of the community.

The centre's management expressed deep appreciation to the association's leadership and the patron, the inspector general of the National Police Service. Also present were local police command representatives.

Story by Ms. Sabrina Kool, Office Administrator IPA Section Kenya.

IPA JAPAN SEMINAR



IPA Japan invites members to the Japan Seminar 2025, taking place October 11–14 in Yokohama. The programme includes lectures on cyber investigation, international cooperation, organised crime, and Japan's Koban system, plus cultural activities around Yokohama and Kamakura. Participation is limited to serving police officers under 50 years of age.

There are 5 places available. Registration closes on 20th September. You can find the full programme and application form attached. The information can also be found on our website [IPA - Upcoming Events](#)

IPA PAKISTAN VISIT TO MAZAR-E-QUAID BY NEWLY ELECTED SECRETARY TARIQ JADOON



After the recent election of Mr. Tariq Jadoon as Secretary of IPA Sindh Region, a formal visit was organised to the mausoleum of Quaid-e-Azam Muhammad Ali Jinnah, the founder of Pakistan.

The visit was led by Mr. Khadim Hussain Rind, Chairman IPA Sindh Region-5 and Additional Inspector General of Police, along with other senior police officers and IPA members. On this occasion, special prayers were offered for the prosperity of Pakistan and for the global growth and unity of the International Police Association (IPA).



The delegation expressed their commitment to the IPA's core values of Friendship, International Cooperation, and Professional Development. The symbolic visit to this national landmark underscores IPA Sindh Region's dedication to connecting law enforcement professionals not only within Pakistan but around the world.

This gesture reflects the spirit of the IPA motto: "Servo per Amikeco – Service Through Friendship."

Tariq Jadoon

Secretary Sindh Region-5 IPA Pakistan

AID TRANSPORT BY IPA AUSTRIA CARINTHIA SUPPORTS EDUCATIONAL INSTITUTION IN TAPOLCA

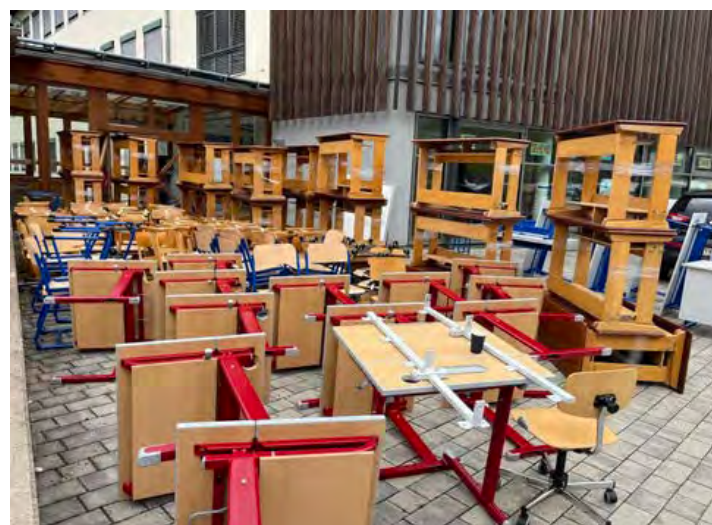


Hermagor/Tapolca – On the initiative of Ewald Grollitsch and the International Police Association (IPA) Carinthia, an aid transport with used school furniture was organized to the Hungarian town of Tapolca. The delivery is intended to benefit a school whose facilities are in urgent need of renewal.

The initiative was triggered by a request from Laszlo Sandor, a Hungarian IPA member and longtime acquaintance of Grollitsch. Representing the school principal, Sandor described the difficult learning conditions at the affected school in Tapolca. According to him, many pieces of furniture were damaged and barely usable. He asked for support in obtaining well-preserved furniture from Austria.

In response, the IPA Carinthia, under Grollitsch's leadership, launched a collection campaign. Several schools from Carinthia participated, including the middle schools of Hermagor and Lesachtal as well as educational institutions from Villach, Lurnfeld, and St. Veit. A total of 147 tables, 192 chairs, and 41 swivel chairs were collected and prepared for transport. From Lesachtal and Hermagor alone came 96 tables, 100 chairs, and 16 swivel chairs.

The loading of the furniture was carried out with the help of Hungarian parents who traveled from Tapolca specifically for this purpose. Coordination was handled through the parents' association of the Hungarian school. The transport was carried out by truck to Hungary.



This initiative is an example of cross-border cooperation in the field of education. For his commitment, Ewald Grollitsch received a certificate of honor from the municipality of Tapolca.



IPA Austria
IPA Carinthia

her



#SHEisIPA

AN EXPERIENCE BEYOND THE UNIFORM



The #SHEisIPA feature continues throughout the month of September and this month we hear from Fotini Plioska of IPA Greece about her experience of attending the #SHEisIPA seminar 'Embracing an Inclusive Vision for the Future 2' held in IBZ Gimborn, Germany in April 2025.

Participating in the #SHEisIPA seminar was far more than just another professional obligation. It was a deeply personal, emotional, and – I dare say – transformative experience. As a female police officer, I am often called upon to balance the strength required by my role with the sensitivity that naturally defines me as a woman. #SHEisIPA reminded me that these two traits are not in conflict – they are complementary.

Throughout the seminar, I had the opportunity to connect with women from various security forces, each with different backgrounds, yet all sharing similar concerns, values, and a common vision: to be heard, to be visible, and to have our contributions recognized. The talks, the experiential activities, and – above all – the honest, heartfelt stories touched me deeply. They led me to reflect not only on who I am as a professional but also on who I want to continue to be as a woman, a colleague, and a role model.

#SHEisIPA gave me a powerful sense of belonging. I wasn't alone. I realized that progress is possible when voices are united, when we break down stereotypes, and when we move forward with courage and solidarity. I left the seminar with renewed confidence, fresh ideas on how to help elevate women in our field, and – most importantly – a strong belief that change is not only necessary but achievable. Not in theory, but in practice.



her



#SHEisIPA

her



#SHEisIPA

AN EXPERIENCE BEYOND THE UNIFORM

Actions like #SHEisIPA are essential. They are not just “seminars” – they are safe spaces for growth, expression, and empowerment. They bridge professionalism with human experience, and day-to-day work with long-term vision. Empowering women in law enforcement is not simply about numbers – it’s about substance, fairness, and inclusion. And every step toward this goal deserves to be seen, supported, and strengthened.

I am deeply grateful to those who made this experience possible. #SHEisIPA wasn’t just a milestone in my career. It was a powerful reminder that behind the uniform, there is always a human being. And that human being has a voice, strength, and the right to grow.”

Fotini Plioska
Section Greece



Look out for further information and initiatives from the #SHEisIPA project team and seminars for 2025/2026.

For more information you can also visit our website:

MORE INFO

her



#SHEisIPA

BREAKING BARRIERS TOGETHER: RUPINDER GILL IPA UK



The speakers were truly inspiring. Retired Chief Superintendent Hannah Wheeler spoke about overcoming obstacles and shared valuable advice on imposter syndrome. Ruth Busby's work in diversity at Great Western Rail resonated with me, as it reflected changes that would have benefitted my late father, who spent his career in the rail industry. Kirsten De Jong sparked important discussions on AI and policing, highlighting algorithmic bias and the need for technological fairness. Meanwhile, HeForShe advocate Liam Busby encouraged deeper support for women in policing, inspiring new collaborations within my own force.



Last year, when I joined the International Police Association (IPA), I was inspired by the passion behind the ShelsIPA initiative. This led me to attend the seminar Embracing an Inclusive Vision for the Future, a transformative experience that broadened my perspectives on representation and empowerment in policing.

Held in a stunning castle, the seminar brought together women in policing from across the world. As we introduced ourselves, I shared my challenges as an ethnic minority woman in UK policing, only to realise that others in the room faced similar barriers in male-dominated environments.



BREAKING BARRIERS TOGETHER: RUPINDER GILL IPA UK

Beyond the sessions, the cultural evenings were unforgettable. As a British Indian, it was important for me to represent my heritage. A highlight was dancing to Bhangra music in a castle, with delegates from 25 different countries enthusiastically joining in—a moment I will always cherish.

The seminar reinforced the importance of empowerment, resilience, and representation for women in policing. I am grateful to the IPA and my force for the opportunity, and I look forward to continuing this journey, using the knowledge and connections gained to drive meaningful change.

Rupinder Gill
IPA UK



IPA CYPRUS JOINS GLOBAL VOICES AT #SHEisIPA SEMINAR IN GIMBORN

#SHEisIPA (She for Her) was not just a training seminar. In Gimborn, the wholeness, the greatness of the kindness of humanity was experienced. There, voices from 25 Countries were heard in a safe environment, freely, without restrictions, without fear, without being defined by your position, your religion, your failures or your weaknesses, but not even your achievements.

Female voices, who humbly shared their experiences of different police duties, their personal development through their experiences in the Police, even how this difficult profession determines the personal path of each one, but above all, the love of service to Society through this profession, was evident.

During the seminar, the strategic goal of the entire Project was mentioned, which aims to increase the visibility of the International Police Association within broader police society as well as shine a light on those women already in the Association. The purpose is not insulting gender, but only to highlight how women can help, influence and create in the Police Community and by extension in the wider Society. Additionally, the #SHEisIPA project provides the opportunity for guidance and networking among its members for the exchange of views, professional, spiritual and personal development.



IPA CYPRUS JOINS GLOBAL VOICES AT #SHEisIPA SEMINAR IN GIMBORN

The presentation of the HeForShe Project, <https://www.heforshe.org/en>, was worthy of mention, an invitation for people of all genders to stand in solidarity with women to create a bold, visible and united force for gender equality. Men who work together with women, exchange ideas and create professionally, help each other raise their families and give back to society the benefits of their cooperation and respect for each other. These individuals recognize there is a gender imbalance with policing and the communities served. They take action to address gender inequalities and normalize what it means to stand together. They amplify women's voices, breaking down the barriers they face and encouraging them in their careers. They dismantle harmful male stereotypes, helping to promote an environment of positive mental health and workplace equity. Being a HeForShe ally means undertaking learning about what gender equality in policing means, starting important conversations in the workplace with your colleagues about their experiences of gender inequalities and then using this knowledge to identify opportunities for change. Changes to processes and culture are needed to move us closer to gender equality.

At this seminar, the #SHEisIPA project Team also supported a center in Bosnia Herzegovina called Marija – Our Hope. The center supports children with developmental disabilities by making and selling handmade souvenirs and thank you notes, helping them build confidence and a sense of success. The products were on sale at the seminar, and through a special auction. This initiative in collaboration with Marija – Our Hope Home, aims to connect the IPA and the #SHEisIPA project with the community, promote solidarity and raise funds for their therapies, meals and stay at home. The joy that these children, these angels, bring to your heart is priceless.

I am truly grateful to have participated in this seminar and met unique people, colleagues from 25 countries, who are doing their best to cope with difficult situations and circumstances. #SHEisIPA project team has created a community of daily access where ideas are exchanged, a living movement that provides you with the opportunity for collaboration, solidarity and empowerment across the board.

With my own experience from these days and in accordance with the guidance of the entire #SHEisIPA Project Team, I urge the women of the IPA and all female police officers who are not members of the International Police Association to do so, to be inspired, to be involved and to have visibility in the Organization and to seek to have the benefits that the International Police Association #SHEisIPA can provide them.

#SHEisIPA

Despina Polycarpou
Cyprus Section

her

#SHEisIPA



WEBINARS

Lorna Humphrey of IPA UK is excited to announce a series of free webinars focused on policing and personal development, designed to be relevant to all members. Many of the sessions are part of the #SheIsIPA initiative, highlighting the role of women in policing and professional growth. These webinars provide valuable insights, practical skills, and opportunities to learn from experts across the field.

INTERNATIONAL POLICE ASSOCIATION
#SHEisIPA

Latoyah Henry

Women in the IPA
embracing an inclusive
vision for the Future

Join our FREE IPA webinar:
**My career journey and being a
Police Community Support
Officer with WoCiP BCH's
Latoyah Henry**

12/09/25 14.00-15.00 GMT
<https://buytickets.at/internationalpoliceassociationsectionuk/1624892>

✉ sheisipa@ieb-ipa.org






INTERNATIONAL POLICE ASSOCIATION
#SHEisIPA

Claire Guy

Women in the IPA
embracing an inclusive
vision for the Future

Join our FREE IPA webinar:
**Benefits Management with
Claire Guy
NPCC Benefits Manager**

03/10/25 14.00-15.00 GMT
<https://buytickets.at/internationalpoliceassociationsectionuk/1624900>

✉ sheisipa@ieb-ipa.org






Look out for further details of upcoming webinars in the next issue of our international newsletter and on our social media channels.



THE CYCLING DETECTIVE: PEDALLING FOR FRIENDSHIP, PROGRESS AND POLICING INSIGHTS



What happens when a serving detective leaves the office, mounts a bicycle, and pedals across the globe—not in pursuit of suspects, but in search of better ways to police?

Detective Sergeant Alex Williams, known as The Cycling Detective, has stepped away from his role in the Metropolitan Police Service to embark on a unique global research journey. With over a decade of operational policing experience and a background in education, Alex is taking a career break to explore one pressing question: How can we learn to police better—together?

His route will take him across continents, visiting police forces, training institutions, and community initiatives. Through interviews, observation, and professional exchanges, Alex will examine how different countries approach officer training, professional development, and community engagement. The findings will inform UK policing practice and contribute to the evidence base for modern, responsive policing.

At the heart of the project lies the International Police Association (IPA), a global friendship organisation whose motto is Service through Friendship. Alex's journey, undertaken in celebration of the IPA's 75th anniversary, is as much about pedalling for friendship as it is about research. It is a demanding undertaking—physically, mentally, and logistically—but one that symbolises the adaptability, endurance, and open-mindedness required in contemporary policing. Each turn of the wheels brings him closer to colleagues and communities whose stories have seldom been told, yet whose experiences could inspire change back home.



THE CYCLING DETECTIVE: PEDALLING FOR FRIENDSHIP, PROGRESS AND POLICING INSIGHTS

Upon completion of his travels, Alex plans to share his findings through articles, academic briefings, and presentations to stimulate discussion and inform practice. He also aims to pursue a Master's Degree in Policing and continue his active engagement with the Society of Evidence-Based Policing and the College of Policing.

For those in policing, Alex's work offers an opportunity to reflect on how shared learning and international cooperation can enhance our profession. His journey is a reminder that, whether on a bicycle or in a briefing room, we are stronger when we share experiences, challenge our perspectives, and work together.

Follow the journey at [Instagram.com/thecyclingdetective](https://www.instagram.com/thecyclingdetective) or via email at thecyclingdetective@hotmail.com.

Pedals turning. Minds opening. Borders crossing.

Alex Williams
IPA UK



IPA RUSSIA MEMBERS ATTEND PRESTIGIOUS GRADUATION CEREMONY ON RED SQUARE

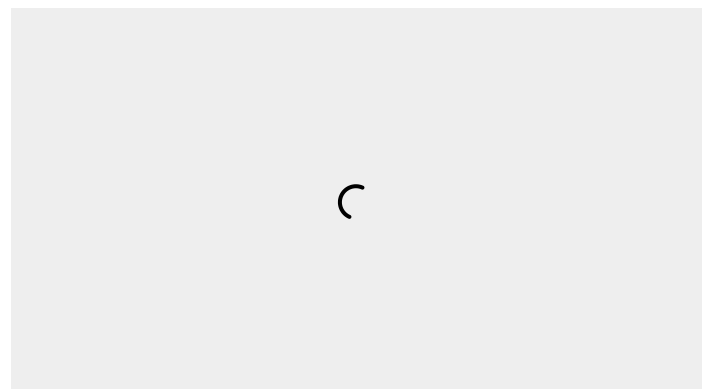
On July 19, 2025, a graduation ceremony for young specialists from the Kikot Moscow University of the Ministry of Internal Affairs of Russia took place on Red Square. The Minister of Internal Affairs, Police General Kolokoltsev V.A., who was present at the ceremony, gave the floor to his deputy, Police Lieutenant General Kubyshko V.L., who read out the Decree of the President of the Russian Federation on awarding the University the Order of Honor.



IPA Russia

Vladimir Kolokoltsev fixed the ribbon of the order on the banner of the educational institution and handed the award certificate to the head of the university, Police Lieutenant General Igor Kalinichenko. After the graduation ceremony, a solemn march took place. For the first time, graduates of a foreign faculty from 16 African and Asian countries took part in the event on Red Square. The event was attended by Igor Karlov, Vice-President of the Moscow Regional Branch of the WPA IPA, Alexander Mikhailenko, Vice-President of the Russian branch of the WPA IPA, Natalia Mikhailenko, Vice-President of the Moscow Region, as well as Oleg Proklov, Alexey Demidov, and many others, members of the Russian branch of the International Police Association of the WPA IPA.

See Video:



HONOURING CLAUDIA VERZELLA: IPA ITALY CELEBRATES ART, CULTURE, AND MEMORY



Francavilla al Mare (Italy)-The International Police Association, with Antonio Maria La Scala among the protagonists of an evening that celebrated culture, art and the memory of an extraordinary young artist.

Many people literally invaded the gardens of Via Zara in Francavilla al Mare, providing a magnificent setting for the award ceremony of the "Claudia Verzella" International Award. An event which, also in the 2025 edition, was able to pay homage to the figure of Claudia with grace and depth: a young woman with a multifaceted soul and a strong vitality, unfortunately torn from life at just 23 years old by an inexorable evil.

This high-profile recognition, much desired by her parents, masterfully organized by the prolific art critic Massimo Pasqualone, outlines a virtuous portrait of Claudia every year. The evening was a mix of sensations: moments of deep emotion merged with the evident satisfaction of those present, while thunderous applause greeted the winners. The latter, leading figures in fields ranging from culture to art, from literature to sport, from music to representatives of institutions, embodied the eclectic spirit of the young woman to whom the event is dedicated.

This high-profile recognition, much desired by her parents, masterfully organized by the prolific art critic Massimo Pasqualone, outlines a virtuous portrait of Claudia every year. The evening was a mix of sensations: moments of deep emotion merged with the evident satisfaction of those present, while thunderous applause greeted the winners. The latter, leading figures in fields ranging from culture to art, from literature to sport, from music to representatives of institutions, embodied the eclectic spirit of the young woman to whom the event is dedicated.

It is even more beautiful to receive it if it is dedicated and inspired by an artist who left us in her early twenties. Heartfelt thanks to those who considered the undersigned worthy of receiving it, first of all the president of the award Prof. Massimo Pasqualone and the president of the Scientific Committee and Editorial director of IPA's Italy Magazine, my friend Mauro Nardella".

Another significant testimony came from the journalist and novelist Carmelo Sardo, awarded the literature prize. Sardo, through a touching video contribution, retraced the salient stages of his career as a writer, punctuated by the achievement of notable awards, including the famous "Leonardo Sciascia" Award for the novel "Malerba". His literary career also includes nominations for prestigious awards such as the "Strega" and the "Mandarossa" for his latest work, "Notti senza memoria".

**IPA Italy
Editorial Director Mauro Nardella**

ATS: IPA US SECTION TRAINING PROGRAMME

IPA US Section Training Programme – Green Bay 2025

Report by Jan-Christopher Roth, IPA Hamburg, Germany



Introduction

Attending the IPA US Section Training Program had long been a personal and professional goal. After returning from dispatch to active patrol duty last year, I felt the need to refresh my policing skills. The program, held June 26–30 in Green Bay, Wisconsin, offered the perfect opportunity to do so.

Journey to Green Bay

Before arriving in Green Bay, I spent a meaningful day in Chicago, where I attended the wake of Officer Krystal Rivera, tragically killed in the line of duty. Her loss, like that of many officers worldwide, underscored the dangers we face daily. On the way north, I visited the Germantown Police Department and Fond du Lac, where I met Lt. Ryan Williams—survivor of the 2011 tragedy that claimed Officer Craig Birkholz. Meeting him was both humbling and inspiring.

Training Overview

The programme gathered 31 participants from across the world, including Australia, Belgium, Denmark, England, Gibraltar, Scotland, Northern Ireland, Japan, Kenya, Moldova, and Germany. Hosted at St. Norbert College in De Pere, Wisconsin, the training combined lectures, tactical practice, community engagement, and cultural experiences.

Day 1 – Professional Insights & Wellness

The programme opened with welcomes from Mayor Mike Walsh and IPA leader Joe Johnson. Presentations highlighted IPA's professional mission, IBZ Gimborn, and the importance of officer wellness, particularly peer support for mental health. Alan Frazier delivered a session on drone technology and its applications in policing. The day ended with a tour of Lambeau Field, home of the Green Bay Packers.

Day 2 – Tactical & Firearms Training

At De Pere Sportsmen's Club, we trained in open-area threat response, handgun and rifle shooting, and tested pistols from Nelson Tactics. A friendly shooting competition closed the day, followed by a taco buffet.



ATS: IPA US SECTION TRAINING PROGRAMME



Day 3 – Ride with the Lights

We joined the “Lights of Christmas – Ride with the Lights,” a major charity motorcycle and patrol convoy raising funds for community aid. Riding with Officer Tobison of the Two Rivers Police Department in a marked unit, I witnessed the remarkable police-community bond in Wisconsin.

Day 4 – Tactical First Aid & Active Threat Response

Training at West De Pere High School focused on emergency first aid using tourniquets and active shooter response. In the evening, we visited Stubborn Brothers Brewery, where German brewing traditions met Wisconsin hospitality.



Day 5 – ASP Instructor Course & Closing

The final day featured hands-on instruction with OC spray, along with a presentation on the new Taser 10. A closing banquet followed, where participants received certificates of completion, marking the end of an inspiring week.

Reflections

The programme was a powerful blend of professional development, camaraderie, and cultural exchange. It deepened my skills, strengthened international bonds, and reminded me of the sacrifices made by officers such as Officer Krystal Rivera (EOW June 5, 2025) and Officer Craig Birkholz (EOW March 20, 2011). Their service and sacrifice remain an enduring inspiration.

Appreciation

Special thanks to Joe Johnson, Missy Hagel, the IPA US Section, trainers, and fellow participants who made this event exceptional. This program is a true asset to IPA's mission, fostering international cooperation, resilience, and friendship among law enforcement professionals.



“Stay safe, stay strong, stay positive.”
Servo per Amikeco

Jan- Christopher Roth, IPA Hamburg, Germany

IPA RUSSIA TRADITIONAL DAY OF REST

On 26.07.2025, the Russian Section of IPA held a traditional Day of Rest on the territory of the Gagarin DOL.

The participants of the event tried their hand at archery and air rifle shooting,, tug of war and barbell press!

The guests of the event were pupils of the Rodnik orphanages (Murygino village) and KOGOBU for orphans with disabilities (Slobodskaya city), as well as international students of the Kirov Fire and Rescue Law Police College.



The animators entertained the children with games and dances, and the organizers presented them with soft toys. As always, the delicious buckwheat porridge pleased the members of our association, their families and other guests.

IPA Russia



UPCOMING EVENTS



IPA Brazil Favela on Duty
2025

2-13 September 2025



IPA Slovakia Motorcycle
Meeting 2025

4-7 September 2025



IPA Spain Bowling
Tournament Sept 2025

20 September 2025



70th Anniversary of IPA
Ireland

28 Sept - 3 Oct 2025



IPA Spain - Motorcycle Route
Transpirenaica

29 Sept - 3 October 2025



IPA North Macedonia
Shooting Tournament 2025

28 Sept - 3 Oct 2025

Here are some of the events taking place throughout the IPA over the next couple of months. Visit our international website for a full list of our upcoming events:

ipa-international.org/Events

UPCOMING EVENTS



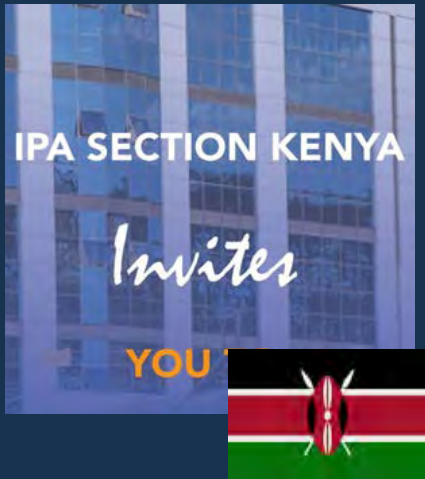
IPA Spain – Barcelona Football
Tournament & Super fun week
October 2025
6 – 10 October 2025



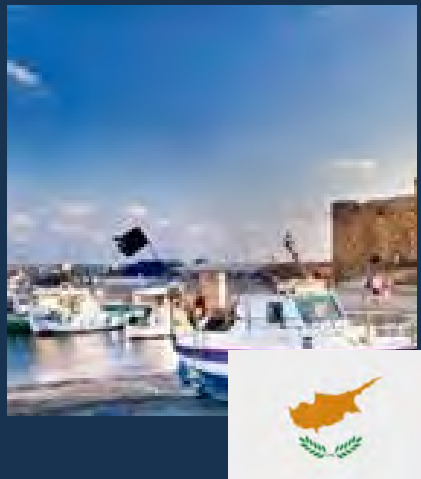
IPA Spain Friendship Week
and Cruise October 2025
11 – 29 September 2025



IPA Japan Seminar
11 – 14 October 2025



IPA Kenya – International
Investigation Seminar
28 Sept – 3 Oct 2025



IPA Cyprus 42nd National
Congress November 2025
13 – 16 November 2025



IPA Japan Friendship Judo
Week
24 – 30 November 2025

Here are some of the events taking place throughout the IPA over the next couple of months.
Visit our international website for a full list of our upcoming events:
ipa-international.org/Events

GIMBORN SEMINARS

IBZ Castle Gimborn also referred to as the flagship of our association offers professional seminars, conferences and meetings and plays a vital role in fostering professional exchange among law enforcement officers. These seminars help to build personal networks that are the cornerstone of successful international crime-fighting.

Find the link to the seminar programme and book today!

[**CLICK HERE**](#)



UPCOMING SEMINARS

25 29	01.09. – 05.09.	■ Eagle Strike – Terrorism Counter Strike Training for Task Forces		599 €	IPA 469 €
25 30	15.09. – 19.09.	■ Seminar for Young IPA Members – Cyber Griffin Incident Response Training		499 €	IPA 369 €
25 31	22.09. – 26.09.	■ Technologie trifft Polizeiarbeit: Chancen und Grenzen der digitalen Transformation La tecnología se une a la policía: oportunidades y límites de la transformación digital		499 €	IPA 369 €
25 32	29.09. – 01.10.	■ Demokratiebildung für Polizeibehörden – Ein länderübergreifender Austausch für Entscheidungsträger		399 €	IPA 299 €
25 33	29.09. – 30.09.	■ Taktische Erste Hilfe		599 €	IPA 469 €
25 34	01.10. – 03.10.	■ Gestion des situations de tuerie de masse en milieu urbain : stratégie et pratiques policières		399 €	IPA 299 €
25 35	06.10. – 10.10.	■ Traffic Policing: Enhancing Traffic Management, Safety, and Accident Investigation: Digital Technology Solutions and Beyond Βελτίωση της διαχείρισης της κυκλοφορίας, της ασφάλειας και της διερεύνησης ατυχημάτων: Τεχνολογίες ψηφιακής τεχνολογίας και πέραν αυτών	 	499 €	IPA 369 €
25 36	20.10. – 22.10.	■ OSINT Tools for Law Enforcement – Masterclass		499 €	IPA 369 €
25 37	23.10. – 27.10.	■ Empowering Female Leaders in Law Enforcement		499 €	IPA 369 €
25 38	03.11. – 07.11.	■ Veränderungen meistern: Change Management für Polizeibehörden		899 €	IPA 799 €
25 39	10.11. – 14.11.	■ Stressintelligenz festigen – Kompetenzen stärken / Verhaltenstraining (Modul II Aufbau/Vertiefung)		499 €	IPA 369 €



MARKETING



The IPA Marketing Team and the IAC has been working hard behind the scenes to strengthen the way we communicate, promote, and present our Association to members and the wider public. Their efforts are focused not only on showcasing the many benefits of membership but also on ensuring that our image and processes reflect a modern, professional, and welcoming organisation.

Key Areas of Focus

Social Media Calendar of Events

A dedicated calendar has been developed to ensure our social media channels highlight key IPA activities and international events throughout the year. This provides members with timely updates, consistent engagement, and global visibility of our initiatives.

Promoting IPA Houses

One of the most valued benefits of membership—the unique network of IPA Houses around the world—is being given special focus. Through engaging campaigns, the team is highlighting the convenience, affordability, and camaraderie that IPA Houses provide to members during travel.

Niche Promotion Strategies

The marketing team is exploring innovative and targeted ways to promote our Association, reaching audiences with fresh ideas that emphasize both professional and personal development opportunities.

Streamlined Branding

To ensure consistency and professionalism across all communications, the team is working on a refreshed brand strategy. This will help present a clear, recognizable, and unified image of the IPA at both national and international levels.

New Website

A brand-new website is in development, designed to be more user-friendly, informative, and visually appealing. This digital hub will serve as a central resource for members and potential members alike, showcasing the very best of the IPA.

Digitalising Processes

In line with modern needs, the team is also working on digital solutions to simplify processes, improve accessibility, and create smoother experiences for our members worldwide.

Looking Ahead

The work of the marketing team is helping to secure the future of our Association by strengthening its image, promoting its values, and ensuring that members everywhere can take full advantage of the many opportunities the IPA offers.

Together, these initiatives are not just about visibility—they are about making sure the IPA remains relevant, vibrant, and inspiring for generations to come.



International Administration Office
1 Fox Road
West Bridgford
Nottingham
NG2 6AJ