

MARCH 2023

INTERNATIONAL POLICE ASSOCIATION (IPA) NEWSLETTER



DRONE CONFERENCE

Attending the first IEDO drone conference in Paris
December 2022

In 2020 the IEDO (International Emergency drone organisation) contacted IPA looking for assistance in promoting the NGO within our membership. Later that year the Presidents of both IPA and IEDO signed an MOU (memorandum of understanding) in order to promote co-operation in the sharing of experience, advice, and best practice in the use of drones by first line responders.

After the hiatus of the covid years the IEDO was invited to the IPA world conference in Spain last October, where they promoted the joint work with IPA and their upcoming first ever drone conference in Paris, France.



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Last chance to book IPA France
Friendship Week
70th Anniversary

10-18 June 2023

See page 6 for more information
or visit our website: [https://
www.ipa-international.org/
Events/ipa-france-friendship-
week-70th-anniversary/178912](https://www.ipa-international.org/Events/ipa-france-friendship-week-70th-anniversary/178912)



Included in this newsletter, is the link to our first ever International Podcast. This month we're talking to the International Administration Centre (IAC)
Head to page 14 for the QR code

WORD OF INTRODUCTION - MARTIN HOFFMANN



Dear friends,

As I travelled across different sections, I have come to realise the significance of interconnectivity and shared learning among IPA nations.

My experiences have taught me that despite diverse cultures, languages, and practices, there are several commonalities that bind us together as an association. The IPA serves as an excellent platform for fostering collaborations and exchanging ideas among police officers from different nations.

Building on the need for interconnectivity and shared learning among IPA nations, it is imperative that we adapt to the rapidly evolving world around us. To remain attractive to existing and prospective members and to continue to serve our members effectively, the IPA must continue the path of bringing the organisation into the 21st century. As we embrace technological advancements and new ways of learning, let us work together to ensure that the IPA is a dynamic and inclusive platform that serves the diverse needs of police officers across the globe. At the same time, it is crucial that we stay true to the core values of the IPA, including promoting friendship, fostering international cooperation, and advancing the profession of police.

“IT IS IMPERATIVE THAT WE ADAPT TO THE RAPIDLY EVOLVING WORLD AROUND US”

It was certainly a significant step in 2021 that the sections can now offer their members digital membership cards, if desired, which represent a convenient and efficient alternative to conventional membership cards. This is just one example of how the IPA is embracing change and using technology to better serve our members.

A project group was recently formed by the International Executive Board (IEB) to develop a new international app for the IPA. This app will include Aidan Goundry's (UK section member) Travel Bobby feature, among other things, and will allow our members to more easily connect with each other regardless of their location. I am confident that this will greatly improve our members' experience of the IPA.

To continue to grow and thrive, the IPA must also focus on professional marketing to attract more police officers to our organization. We recognize the importance of having a presence on all social media platforms and plan to increase our efforts to reach a wider audience. I believe that increased visibility will lead to greater awareness of the IPA and its mission. The Treasurer Finances Michael Walsh took on this project and wrote about it in the last newsletter.

To facilitate knowledge sharing and improve member engagement, the IPA can make greater use of technologies that have been booming in recent years and use virtual meetings and online seminars to reach members regardless of their location. This enables us to network better with our members and facilitate the exchange of knowledge on relevant topics. Additionally, the IPA may set up an online platform for sharing best practices, news, and discussions for our members. This would facilitate communication and collaboration between members around the world.

I am excited about the future of the IPA and am confident that by embracing change and innovation, we will be well-equipped to continue to make a positive impact on the IPA community. I look forward to meeting you in 2023!

Servo per Amikeco,

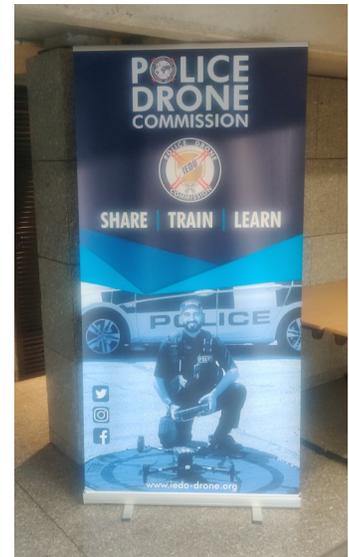
Martin Hoffmann
Treasurer Social Affairs

DRONE CONFERENCE PARIS 2022

On a cold Monday morning on the 12th of December 2022, I attended the IEDO conference on behalf of IPA and was greatly honoured to be a speaker for the opening ceremony of the event.

Over 200 people attended from 31 countries, including IPA members from several countries. While much of the talks took place in the large general amphitheatre, the recently created Police commission was afforded the “Blue Room” in order for more sensitive police related matters to be discussed.

Myself and one of the IEDO committee chaired this area, which turned out to be an excellent idea as a lot important information was shared from the representatives of many police services. I witnessed great discussions on systems and methods of drone and anti-drone uses.



THE INTERNATIONAL EMERGENCY DRONE ORGANISATION (IEDO) VOLUNTEER OPPORTUNITIES

The International Emergency Drone Organisation (IEDO) Police Drone Commission invites you to register and apply for our new volunteer opportunities.

Following the huge success of the IEDO global conference in Paris last December, a structuring is underway.

As a leading organization in the first responder community, IEDO offers exciting volunteer opportunities for professional growth and the chance to network and make a real impact in the law enforcement community. There are many projects to be developed collectively at the international level.

Join us in our mission to improve public safety through knowledge sharing among the law enforcement community. Prerequisites: volunteer time and English language proficiency.

Sign up now and take the first step toward a rewarding volunteer experience with IEDO :

https://docs.google.com/forms/d/1J9gzRVUC5USKCI4RJYICo_O3Kk9w89jLs6nTGISNntI/edit



More great work took place on the second day of conference, and the IEDO closed the conference with several awards presented to various police groups for drone related crews and events.

Importantly, at the conference I was able to further promote the IPA seminar on drone use and technology which is due to take place in Gimborn on 2-6 October 2023. From the interest shown at the IEDO conference, I expect this seminar to fill up quickly so if any of our readers have an interest in this area of police work get your applications in now.

More information on Gimborn Seminars can be found at

https://www.ibz-gimborn.de/.../ibz_4seiter_seminare_2023.pdf



IPA ESTONIA –UKRAINE SERVICE DOGS PROJECT



Due to the ongoing events in Ukraine, IPA Estonia have been busy working on a project to help Ukrainian service dogs. Here, you can hear from Uno Laas, President IPA Estonia of the amazing work of the team.

We set up a project to help Ukrainian Service Dogs and have been working hard to get donations to contribute to this worthy cause.

So far, we have used our donations to buy quality K-9 dry dog food, as well as purchase special slippers for them to ensure they can work safely when walking on debris and broken glass. The debris and glass can hurt/cut the dogs paws and the treatment is expensive, not to mention it being impossible for the dogs to work during treatment.



So far, during this project, IPA Estonia have visited Ukraine twice. Firstly in December and then again in January. During our latest visit, in addition to the K-9 delivery, we delivered warm winter uniforms donated by the Estonian Police and Border Guard Board, enabling our colleagues to experience better working conditions.

The Estonian Police and Border Guard Board of the North prefecture donated 130 tourniquets that we were able to also deliver to help the wounded.

The project has been supported by many companies and members of the general public. We have also had the support of our friends from Austria and Germany.

The IEB has kindly contributed 2000 EURO for this cause. With this generous donation, we were able to buy almost 1000kg of dry dog food that has been delivered to Ukraine and has made our four-legged friends very happy and grateful.

The IEB have promised to help this cause further for which we are extremely grateful.



We must also mention Jan Faber, who has helped us with the border crossing from Poland to Ukraine, and all of our other colleagues from Poland that helped make this possible.

A thank you to all of you!



Our project continues, so if you or someone you know feel like you can contribute to this great cause, we would be extremely grateful.

More information on this project and how you can contribute can be found on the IPA Estonian sections website: <https://ipa-estonia.eu/en/organisation/news/576-ipa-estonian-section-invites-you-to-support->

IPA SECTION KENYA NATIONAL CONGRESS -17 FEBRUARY 2023

The delegates from all eight regions across Kenya arrived in time at the Lions Sightfirst Auditorium in Loresho, Nairobi. These are the elected regional leadership, representing their regions at the annual event. This annual gathering brings IPA Kenya members together to take stock of previous year's performance, and plan for the new year.



IPA Section Kenya Group photo taken at the National Congress

Shortly after 1000 hrs, the meeting began in earnest with an opening address from the Section's president, Mr. Alfred Osur. The president mentioned that Section Kenya had achieved remarkable milestones in the previous year, pointing out the registration of a PAYBILL Number that had eased membership fee collection, the registration of an independent office phone number, and the purchase of a card printing machine that had made it possible to print and issue membership cards to members instantly upon making the necessary payment.

The chief guest of the day was Mr. Abdalla Komesha, AIG, representing the office of the Inspector General of the National Police Service (NPS). He opened his address by acknowledging the International Police Association as a key partner in Kenya's policing endeavors. Mr. Komesha said that the Association's close working partnership with the NPS in the fulfillment of its key mandate has been instrumental in reputation building, and specifically in improving police-public relations.



Mr. Abdalla Komesha, AIG, presents Mr. Brian Munyendo with a certificate of appreciation

"I have been following your activities in schools, Children's homes and among the vulnerable population living amongst us. Through such activities, the police image has changed from that of mere bystanders to active participants in the day to day affairs of public. The many orphaned children who have benefitted from your donations are the true champions of tomorrow and the future defenders of our ideals as a people-centred police service."

Mr Komesha said

IPA SECTION KENYA NATIONAL CONGRESS -17 FEBRUARY 2023



In the statement, the Inspector General indicated that his office was aware of the Association's nationwide tree planting initiatives, which he mentioned were still on course. "All of us now appreciate that the environment is critical for all of us, its protection is, therefore, rightly the beginning of the procreation of sustainable peace. I look forward to participating with you in this noble endeavour at the onset of the long rainy season," he said.

The Secretary General, Mr. Jared Ojuok, HSC addressing the delegates

Mr. Komesha said that the AGM accords us the opportunity to take stock of what IPA has done and achieved in the past years, so as to inform our plans for the future. "For a friendship organization such as IPA, it is a time to make new friends and to feel the warmth of togetherness. Such social ties are important in a world where human interactions have essentially become the greatest asset. For such true friendship to thrive, we must choose on purpose to create an environment in which our collective will is achieved, and mutual respect among the members is also retained. Over the years, the National Police Service has maintained a mutually beneficial working relationship with the IPA. I urge the leadership to embrace innovations and improve on areas of common interest, while promoting the rule of law in all your activities."

During the congress, several members were awarded certificates of recognition for outstanding contributions made to support the activities of the Association.

JARED OJUOK, HSC, SSP

IPA SECTION KENYA SECRETARY GENERAL

IPA FRANCE 70TH ANNIVERSARY FRIENDSHIP WEEK

IPA France are pleased to invite you to celebrate 70 year anniversary of their section from **10-18 June 2023**.

This special 'birthday' Friendship week will take you to the D-Day beaches, Mont Saint Michel, Granville and other surprises of this beautiful region filled with history.

The second part of the week will allow you to visit some of the magnificent 'chateaux of the Loire.'

This amazing event will end with a gala dinner to celebrate their anniversary.

Please visit the International website for more information:

<https://www.ipa-international.org/Events/ipa-france-friendship-week-70th-anniversary/178912>

You can also email IPA France 70ans@ipafrance.org

Registration closes 31st March 2023

IPA ROMANIA: “YOUR EXTRAORDINARY SUCCESS WITHOUT DRUGS” CONFERENCE

Society is in a continuous change, we are in a continuous change, so the institutional mechanisms must also adapt to the current realities. In a natural attempt to effectively manage the problems of the young generation, the Police and the partner institutions from Sibiu county, with the support of the local authorities, laid the foundations of a project with the topic “Your Extraordinary Success without Drugs”.



IPA Romanian Section, through Region 1 Sibiu could not stay away this time either and contributed to the success of the event together with colleagues from IPA Austria and IPA Moldova who responded to the invitation.

During the seminar, the problem of drug use among minors was analyzed from all possible perspectives, namely from a legal point of view, from a medical, psychological, institutional point of view, but most heartwarming, from the point of view of a former drug addict or of the parent of a drug-addicted child.

One by one, the arguments were pointed, the case study was presented, and the conclusion was a natural one: we are discussing a dangerous scourge and we must do much more to eradicate it, in a common, concentrated effort.

The event held in Sibiu is part of the range of professional activities through which IPA Romanian Section and the affiliated regions try to contribute to the increasingly difficult mission that the Police have every day.



The exchange of experience is important. It is essential to constantly involve other national departments in these projects, because time has shown us that we face the same problems and have the same challenges, meaning that it is much easier to find the solutions together!

We are waiting to greet you all at our activities, especially considering that no activity is carried out without including a social component, where you will have the opportunity to enjoy Romanian hospitality, our traditions, wonderful places and great people!

Mihai-Liviu Tărtăreanu
President of IPA ROMANIA

ENTHUSIASTIC MEETING INNOVATION FORUM IN THE NETHERLANDS

On Saturday, February 4, 2023, the first meeting of the recently established innovation forum was held in The Netherlands.

The idea for setting up the innovation forum came when chairman Willem Schewe and secretary Kees Jongh visited the IPA in the UK last year. The innovation forum turned out to be a success there.

Ten enthusiastic IPA members were present. After an introductory round, the following topics were discussed:

- The idea of making an IPA recruitment poster and putting it up in all police stations.
- To start recruiting members at the police academies in class.
- Comments to improve and modernize the IPA website. A working group will work on this under the leadership of the webmaster.
- Promote events in which young IPA members can participate and post them on social media.
- Support from coördinator Koen to be able to divide the tasks. Three members applied for this.
- A second representative was also asked for the juniors in Gimborn together with Wesley. Applications for this also came in.

In short, a club of enthusiastic and inspiring young IPA members who like to think how to bring in new members and how membership of the IPA can be made interesting, agreed to meet twice a year.

**By: Kees Jongh, Secretary-General
IPA Netherlands**



IPA BRAZIL INTERNATIONAL CONGRESS OF WOMEN POLICE OFFICERS AND FRIENDSHIP EVENT

27 MARCH - 6 APRIL 2023



IPA Brazil invite you to join them for International Conference for Women Police Officers and optional Friendship Event from 27 March - 6 April 2023.

The first International Congress of Women Police officers in Brazil will bring together several segments of national and international public security, for the debate and acceptance of demands related to the segment. Empirical and cultural interaction will collectively build strategies and propositions for outcome policies, aiming at integral health and valuing professionals. There are 3 intense days of meetings with experts in the matters, related to the Congress, in a carefully prepared environment.

Following the three day conference, an optional friendship event will take place from 31 Mar - 6 April 2023. You'll have the opportunity to visit Genipabu Beach, São Miguel do Gostoso and Pipa Beach.

More information can be found on our website:

[IPA - Upcoming Events \(ipa-international.org\)](https://ipa-international.org)

International Registration should be made at least 10 to 7 days before the day of the event.

For more information email: www.ipa-brasil.org

For information on reservations, accommodation and airline tickets, call Renata Taiana (travel consultant) WhatsApp: + 55 61 99217 1051

IPA KAZAKHSTAN - HELP FOR TURKEY

After hearing the devastating news regarding a 6.4 magnitude tremor that struck Turkey on 6th February, IPA Kazakhstan stepped in to provide humanitarian assistance to the Turkish people affected by this strong destructive earthquake.



On February 21, 2023, the Kazakhstan section of the International Police Association arranged for 10 power generators to be sent via the Consulate General of Turkey. In terms of power, this will provide them with enough electricity and heat for 100 tents which have been set up as temporary residence for the victims.

We continue to demonstrate the strong values of IPA, supporting one another through friendship.

Servo per Amikeco

**Section President
G. Beristemov**



INTERNATIONAL PHOTO COMPETITION 2023

The Socio-Cultural Commission of the IPA are proud to announce the International Photo Competition 2023.

There will be two categories for the 2023 competition:

- Open Category: Any photographic subject or topic
- Subject Category: Police at Work

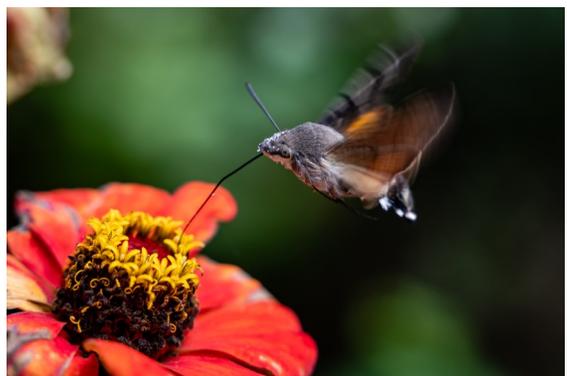
The deadline for entering the competition is **31 July 2023**, and selection of the winners shall take place on **30 September 2023**.

You can also find this on our international website at:

<https://www.ipa-international.org/photo-competitions>

Servo per Amikeco

**Kyriakos Karkalis
Chairperson Socio-Cultural Commission**



**Third prize Open Category 2022
Stefan Stanciou—IPA Romania**

SECTION SOUTH AFRICA IPA WEST RAND REGION - FRIENDSHIP CUP PROJECT

Introduction

The West Rand is a Municipality within the Greater Johannesburg in the West of the Gauteng Province of South Africa.

The West Rand Region of the IPA in South Africa was established on 25 September 1986

During 2022 Jan Judeel, Vice Chairperson of the West Rand Region initiated the Project relating to the **IPA Friendship Cup**, which has progressed positively in the marketing of the IPA as described further below.



Cups at Chilly Trench Braai Competition

What is about?

The friendship Cup is a small token of appreciation to members of Law Enforcement Agencies, to show that the IPA West Rand Region acknowledge their services, and sacrifice to keep the community safe. The region also uses the Cup of Friendship as a marketing tool to recruit members for the IPA.

"I think if I've learned anything about friendship, it's to hang in, stay connected, fight for them, and let them fight for you. Don't walk away, don't be distracted, don't be too busy or tired, don't take them for granted. Friends are part of the glue that holds life and faith together."

What it entails

The Friendship Cup was developed as a token of saying thanks. A cup that members of the Law Enforcement Agencies can make use of to make a cup of hot coffee or soup in the winter as they work through their shift in protecting and serving the community.

What is in the cup?

Sachet of coffee, sugar, powdered milk, rusk and a lollipop.
The coffee is replaced with a packet of soup in the winter.

Photo of the cup and contents



Handing the cups to Ventersburg Police Museum



Tarlton SAPS



Hekpoort SAPS

IPA UK – TRIP TO GAMBIA



In 2021 I saw an advert circulated by IPA Barcelona for an adventure charity cycle ride in Gambia for the following year. With the cloud of covid still in the air and looking for something worthwhile to do, I put in for a place on the trip and was pleasantly surprised to be selected.

I spoke to both my Regional IPA and Police Force Federation and I was fortunate to receive a substantial amount of funding from 9 Region, BTP Branch and BTP Police Federation to cover a significant cost for the trip. This was very welcome and enabled my attendance for the event.

Roll on 2022 and The Tour of Gambia Solidarity and Adventure Cycling went ahead, running from the 12th – 19th November 2022. I travelled via Barcelona and met up with some members of the trip which included a Spanish Police officer and 2 Doctors who were part of the support team for the cycle ride. We arrived at Yundum International Airport on the evening of the 11th November 2022 where transfer to the accommodation was kindly facilitated by IPA affiliates in The Gambia.

Gambia is a very warm, friendly country. The population are predominantly Muslim (about 95% of the citizens) with a mixture of languages spoken. The citizens are very easy going where no problems seemed too big to resolve, hence the phrase 'No Problem' was often heard from the Gambian team and locals. The cycling team consisted of 16 riders with 2 support vehicles accompany for the journey, 2 medical support staff and a bike support staff to rectify any problems with the bikes. The team consisted of participants from Spain, Germany, USA and myself from the UK.

The cycle tour commenced on Sunday 13th November from the South side in the Capital Banjul, with the Country's National Assembly in the background and was completed on Thursday 17th November at Albadarr Jufureh. The trip over the next 5 days went through various towns and villages. Each day the rides started in the morning and was completed by late afternoon with each participant riding at their own pace.



A safety vehicle went ahead of the pack with another in the rear to ensure no one was missed, and checkpoints planned along the route to regroup. No cycling was done at night and this gave participants the opportunity to engage with the local communities where we were often treated to cultural dances and events at some of the locations. This also gave the medical team the opportunity to run local surgeries where villagers came for medical attention. They worked tirelessly, often finishing late into the night, providing medical care and medicines. This was well appreciated by all the communities encountered as the tour moved through the country. During the tour 2 nights were spent camping overnight, which felt liberating sleeping out under the night stars. The cycle route went through Brikama- Soma- Jarra Sukuta- Janjanbureh (this was a significant slave trading port in colonial times)- crossing the

river via ferry over to North side to Kerewan, carrying on to Kuntaya and finishing at Albadarr Jufureh.

IPA UK- TRIP TO GAMBIA

Albadar Jufureh also had symbolic importance with reminders of the slave trading history that had occurred across Gambia in the past with monuments displayed to act as a reminder that such activities should never occur again. While here, a historic tour of Kunta Kinteh Island was arranged for the team. The island was named after a slave who made an impact on reversing slave trading and was dramatized in the book 'Roots' written by Author Alex Haley. Quite moving to see the condition of the Fort, with some of it getting submerged by the sea and imagining the events that had occurred here in the past.

The next day the team transferred back to Brikama Lower Basic School where several presentations were made including the donation of the bikes to the school to assist students to be able to travel to school. This was quite an emotional event seeing the joy on the faces of the children and teachers who appreciated the effort and gestures from the team to support their school and education. An award was also presented to the IPA by the school in recognition of the charity event.

The tour around the Gambia was a life enriching moment for me. The challenge of cycling long distances over 5 days was daunting, however knowing the reason for this was enough inspiration. Total distance cycled was about 180- 200 km with the longest ride in 1 day being about 60 km. 3 things struck me during the trip.

1. How little some of the people of Gambia had but they were still smiling and welcome strangers into their community. Friendly bunch.
2. The impact the slave trade had on the culture and how the people recognised this impact and ensuring this practice never happens again.
3. The empowerment of females within the Gambian culture. Women were running schools and business with a lot of emphasis on ensuring girls are educated. This was very impressive.



This was definitely an experience I would recommend and encourage more participation from IPA's around the world. It was the 3rd Edition run by IPA Barcelona who actively support charity activities in Gambia. I am sure the 4th Edition in 2023 would attract even more participants and serve to enrich the culture and understanding of the Gambians and participating riders. The places the IPA can take you to are limitless with life impacting engagements.

Baba Adeyeye IPA UK: BTP Branch – 9 Region



CALENDAR OF EVENTS

March 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9 <i>IPA Spain: Super Tour</i>	10 <i>IPA Spain: Super Tour - IPA Bremen</i>	11 <i>IPA Spain: Super Tour</i>	12 <i>IPA Spain: Super Tour</i>
13 <i>IPA Spain: Super Tour</i>	14 <i>IPA Spain: Super Tour</i>	15 <i>IPA Spain: Super Tour</i>	16 <i>IPA Spain: Super Tour</i>	17 <i>IPA Spain: Super Tour</i>	18 <i>IPA Spain: Super Tour</i>	19 <i>IPA Spain: Super Tour</i>
20 <i>IPA Spain: Super Tour</i>	21 <i>IPA Spain: Super Tour</i>	22 <i>IPA Spain: Super Tour</i>	23 <i>IPA Spain: Super Tour</i>	24 <i>IPA Iceland 60th anniversary</i>	25	26
27	28	29	30	31		

- IPA Spain - Super Tour 2023 9-23 March 2023 Egypt, Greece, Rome - [IPA - Upcoming Events \(ipa-international.org\)](https://ipa-international.org)
- IPA Bremen Kohlfahrt 2023 10 March 2023 [IPA - Upcoming Events \(ipa-international.org\)](https://ipa-international.org)
- IPA Iceland 60th Anniversary - 24th March 2023

GIMBORN SEMINARS MARCH 2023

23 08	Aktiv in den Ruhestand	27.02. – 02.03.	490 € IPA 360 €
23 09	Die Macht organisierter Banden und krimineller Clans	06.03. – 10.03.	490 € IPA 360 €
23 10	Umgang mit Personen mit Risikopotenzial – Potenzielle Täter frühzeitig erkennen (PeRiskoP)	13.03. – 15.03.	320 € IPA 280 €
23 11	Hackathons – Crime fighting goes digital. Best practices for police officers 	15.03. – 17.03.	490 € IPA 360 €
23 12	Katastrophen- und Krisenmanagement – Extremsituationen erfolgreich managen  	20.03. – 24.03.	490 € IPA 360 €
23 12	Disaster and Crisis Management – The Challenge of Dealing with Disasters  	20.03. – 24.03.	490 € IPA 360 €
23 13	Im Ruhestand – Alles klar nach einem Jahr?!	24.03. – 26.03.	320 € IPA 280 €
23 14	Handlungssicherheit bei der Bewältigung polizeilicher Einsätze mit psychisch kranken und/oder suizidalen Menschen	27.03. – 28.03.	320 € IPA 280 €

LAST WORD

As mentioned last month, I visited Vienna with the International Executive Board (IEB) in February. This was my first trip with the IPA and our friends in IPA Austria could not have been more accommodating. Their organisation and hospitality was outstanding, and I felt so proud to be part of such an amazing organisation with the most amazing people.

It was the first time I'd met some of my colleagues from the IEB who I work most closely with too. It made me appreciate how important it is to build strong professional relationships but it is as important to build the personal connections and have fun, and we did just that!



IEB having private dance lessons

We were invited to the Vienna Police Ball at the most incredible venue. I have never been to such a stunning event and I have memories from this evening to last a lifetime. I also realised I have two left feet and despite our private dance lesson with the expert, the Vienna Waltz is not my move!

On a more corporate note, we had a very successful IEB meeting and aside from some positive outcomes, I

learnt a lot. The complexities of the IPA are endless... Whilst it has such amazing values, there are also lots of policies, procedures, documentation and acronyms to learn too! Elke's 10 years tenure is a lot to live up to. I thank you all for your patience, as I learn the IPA ways myself.

Hana



IEB at the Vienna Police Ball



During the IEB Meeting

MARKETING



Our marketing focus this month is Firearms. As always, please send us any images from your sections for us to share on our social media. Already we are seeing more interaction with our followers due to some of the amazing photographs you have provided.

We are also looking to include a podcast "IPA Gets Talking" with different members of the IPA. You can scan the QR code here or click the link: [Meet the IAC Staff \(buzzsprout.com\)](https://buzzsprout.com) and you'll be directed to the very first IPA Podcast with Hana Bower and Lisa Foreman from the International Administration Centre (IAC) Hosted BY Mick Walsh, Treasurer of Finance IEB.

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